ethicalie

THE NAME SAYS IT ALL.

Ethicalie — from the Greek ethos, through international best practice, into organisations that want to mean it. A boutique advisory practice built on one principle: integrity is personal. Integrity needs a personal touch.

δια χειρός

/ ði.a xi'ros /

Crafted by one's own hand, with passion and dedication for a unique end result.

HOW EVERY ENGAGEMENT RUNS

- ✓ **Diagnostic:** where the organisation stands today against the standard
- ✓ **Design:** the system built around sector, size, risk profile and regulatory context
- ✓ **Embedding:** rollout, training, monitoring and periodic reassessment
- ✓ **Evidence:** what the board, regulators and certification auditors need to see

Greek by origin · International by expertise.

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The ISO 37000 family, *à la carte.*

Governance, anti-bribery, compliance, fraud control, whistleblowing, conflicts of interest and internal investigations: one practice, every standard in the series.

INTEGRITY · GOVERNANCE · GRC ADVISORY

ISO 37000 SERIES — DESIGN, IMPLEMENTATION & CERTIFICATION

Nine standards. *One* integrated approach.

Two standards you can **certify to**. Seven you **follow as guidance and get an attestation**. All nine can be addressed on their own or inside **Integritie**, Ethicalie's flagship Integrity Program: gap analysis, design and implementation, certification readiness, training.

CERTIFY
Meet the requirements and get certified

ATTEST
Follow the guidance and get an attestation

Governance

ISO 37000:2021
ATTEST

Governance of organizations — Guidance

Governance review against the principles of the standard; board and governing-body frameworks, policies and reporting lines.

ISO 37004:2023
ATTEST

Governance of organizations — Governance maturity model — Guidance

Maturity assessment of the governance system and a roadmap to the next level.

ISO 37005:2024
ATTEST

Governance of organizations — Developing indicators for effective governance

Indicators and monitoring that give leadership evidence of where the program works, and where it does not.

Compliance & anti-bribery

ISO 37301:2021
CERTIFY

Compliance management systems — Requirements with guidance for use

Compliance management system design, documentation and certification readiness; compliance function, obligations register and controls.

ISO 37001:2025
CERTIFY

Anti-bribery management systems — Requirements with guidance for use

Anti-bribery management system design and certification readiness; bribery risk assessment applied since 2016; alignment of existing ISO 37001:2016 certificates with ISO 37001:2025.

ISO 37009:2025
ATTEST

Conflict of interest in organizations — Guidance

Conflict-of-interest framework: identification, declaration, monitoring and management, aligned with the stricter 2025 anti-bribery requirements.

Fraud, whistleblowing & investigations

ISO 37003:2025
ATTEST

Fraud control management systems — Guidance for organizations managing the risk of fraud

Fraud control management system on ACFE-aligned methodology: fraud risk assessment, anti-fraud control design, procurement integrity, third-party due diligence.

ISO 37002:2021
ATTEST

Whistleblowing management systems — Guidelines

Whistleblowing done right. Ethicalie works with Formalize, combining expert advisory — policy, governance, training — with Europe's leading whistleblowing and compliance platform; aligned with Directive (EU) 2019/1937.

ISO/TS 37008:2023
ATTEST

Internal investigations of organizations — Guidance

Investigation framework credible to regulators, staff and the board; investigation support and case-handling protocols.

FLAGSHIP OFFERING

Integritie.

The all-in-one solution for walking the talk in governance.

COMPONENTS — INSIDE THE PROGRAM

- Risk Assessment & Diagnostic
- Program Design & Architecture
- Policy & Code Framework
- Controls & Procedures
- Training & Engagement
- Reporting & Response
- Monitoring & Indicators
- Continuous Improvement